



Name, Mission, Vision, Focus & Core Values

Behind the Name:

In a moment of pure passion, Jesus said the following, "The harvest is plentiful, but the laborers are few; therefore pray earnestly to the Lord of the harvest to send out laborers into his harvest" (see Matt 9:36-38 ESV). That word, "send" is "*ekballo*" in the Greek. It means to launch, to cast forth, to drive out, and to send out with great force.

Mission Statement

The heartbeat of *Ekballo Harvest* is to be a non-denominational revival ministry that awakens, ignites, equips, and sends laborers into the Lord's harvest field.

Vision:

Ekballo Harvest seeks to answer Jesus' invitation in Matthew 9:37-38 for believers to pray earnestly for laborers to be sent into the nation and nations as agents of revival and transformation. **We are a ministry that is contending for another Great Awakening that will spread kingdom transformation through persistent prayer, pursuing God's presence, demonstrating God's power, and preaching the Word!** Our desire is to see a generation from every age, race, and denomination fall radically in love with Jesus and arise as worshippers in Spirit and in Truth.

Three-Fold Focus:

Ekballo Harvest endeavors to "ekballo" (send) laborers into the Lord's harvest field through our Three-fold Focus:

1. **MOSAIC HOUSE OF PRAYER:** Our main base of operations at Ekballo Harvest is our prayer initiative, Mosaic House of Prayer (or MHOP for short). Rather than calling our prayer room Ekballo Harvest House of Prayer, we have opted for the name Mosaic because of our desire to see regional unified prayer and worship in the Lehigh Valley. Just as a mosaic is made up of many unique individual pieces, so we desire MHOP to be a connecting point for every age, nation, tribe, and tongue to enthrone Jesus on perpetual praises and prayer. Our desire is to mobilize enough intercessors so that our doors can be open 24/6 Monday thru Saturday.
2. **TEACHING AND EQUIPPING CENTER:** Besides MHOP, Ekballo Harvest exists as a regional teaching resource and equipping center that puts together regular times of corporate worship and teaching to ignite a fresh passion and equip the saints with a kingdom culture of revival and transformation that comes through cultivating an intimate relationship with Christ. We primarily accomplish this through our Encounter God Services, occasional conferences and training classes.
3. **OUTREACH AND MISSIONS BASE:** We desire to not only pray for laborers to be sent out but to actually be sent laborers much like the prophet Isaiah who said in his prayer: "Here I am; send me!" Therefore we mobilize local evangelism teams, short-term missions trips, long-term strategic positioning and partner with local churches to practically serve the community to be the hands and feet Jesus.

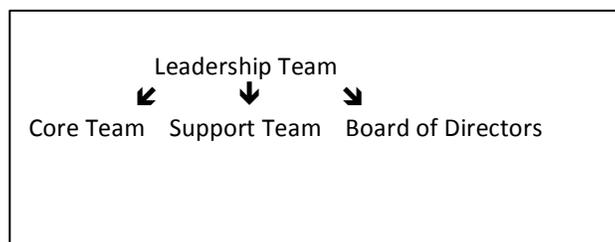
Core Values: “Buzz Words”

At *Ekballo Harvest* we have few buzz words, or core values, that are essential to who we are and how we operate:

- **DNA** – the culture of who we are and how we function
- **Honor/Servanthood** – We strive to be servants who care more about putting others first than our own preferences.
- **Revival** – the awakening of people’s hearts to a greater passion for God’s presence and saving grace that results in kingdom transformation
- **Kingdom Transformation / on the earth as it is in heaven** – the infiltrating of the realities of heaven (righteousness, peace, and joy) into every sphere of society (family, religion, education, business, government, media, and art/entertainment).
- **Intimacy with God** – the personal, emotional, and experiential relationship we have with Jesus through the Holy Spirit. It is not to be taken as some spiritual-sexual expression as if Jesus is our boyfriend.
- **Tabernacle of David/House of Prayer** – the biblical model of 24/7 worship and prayer that King David established in the Old Testament (1 Chron 9:33, Amos 9:11)
- **Wrecked (by God’s presence)** – the expression of being undone like Isaiah in a powerful moment of experiencing the weight of God’s glory through worship and prayer.
- **in Spirit and in Truth** – the conviction that the church today is meant to walk in the supernatural lifestyle as modeled by Jesus and described in the book of Acts while maintaining an unwavering commitment to being people of the Book in its entirety
- **Mosaic/Unity in diversity** – the decision to pursue our conformity to Christ and the spiritual and moral authority of Scripture while maintaining an attitude of honor and love that celebrates different streams, denominations, and opinions.
- **Tribe** – we use the word “tribe” to describe our spiritual community. We are many families from different local bodies coming together to strengthen and encourage one another as we fight the good fight together, use our gifts together for a common cause, and pull our resources together to advance God’s kingdom

Legal Structure

Organization Structure Chart



- **Board of Directors** – Oversees the legal and administrative aspects of the organization
- **Leadership Team** – Oversees the various ministries of *Ekballo Harvest* in each of the five-fold focuses (apostolic, prophetic, evangelistic, pastoral, teaching) and provides oversight and accountability to the Board of Directors
- **Core Team** – participates in the operation, development, and growth of *Ekballo Harvest*’s ministries through a specific 3-month commitment
- **Support Team** – Similar to the core team, this is for those already serving extensively in another ministry or church.

The Board

The Board of Directors will provide fiscal leadership and practical ministry oversight of the mechanics and legalities of Ekballo Harvest and its assets. The Board is to consist of an odd number of people to aid in the voting/ratification process for all major decision of the ministry. The Board of Directors serves under the administration of the Ecclesiastical Council, more commonly known as the Leadership Team. The officers of the Board are as follows:

- **President:** On top of meeting the fiduciary duties as the Chief Executive Officer required by the IRS, the president operates as the Chair of the Board, providing senior oversight for all board meetings, policy development, and staff management.
- **Vice President:** Provides support to the President, acts as Vice-Chair of the Board and helps further the vision implemented on behalf of the President.
- **Treasurer:** This officer provides oversight of the financial management and accountability, including but not limited to writing and authorizing checks, balancing budget, overseeing financial policies, and keeping fiscal reports.
- **Secretary:** This officer fulfills the administrative task of orchestrating times for board meetings, communication between board members, practical preparation for board meetings, and writing the minutes and transcription of pertinent decisions. This officer acts as the official record keeper of the

Ecclesiastical Council/Leadership Team

The Leadership Teams oversees the Board, is charged with the task of creating and working with the Board and all volunteers and staff to implement the biblical vision and mandate of the ministry. A five-fold ministry model has been adopted with the inclusion of two other Leadership Offices. The minimum of Leaders is to be 7, one of these positions also holding the office of Senior Leader in tandem with gift-testing and calling. The Leadership Team shall always be odd in number should the Leadership Team grow and expand to meet the needs of the ministry.

- **Apostolic Leader:** This person has a knack for networking and unifying multiple ministries, people groups, and individuals. This person also has a passion for equipping and sending people into different spheres of ministry (marketplace and global missions). This person has a gift in imparting fresh vision to people.
- **Prophetic Leader:** This person has a knack for helping people understand the heartbeat of God—to encourage and build up through words of knowledge, words of wisdom, dream, visions, and if need be words of correction and warning.
- **Evangelistic Leader:** This person helps the evangelistic advisor in facilitating outreach events, connecting with local churches and broadening church partnership in local evangelism and outreach.
- **Pastoral Leader:** This person works alongside the pastoral advisor in providing pastoral care. This person helps orchestrate people who can “meet and greet” and insures that people are noticed, feel welcomed, and are plugged in.
- **Instructional Leader:** This person has a genuine gift of communication and teaching and helps provide sound doctrine and biblical foundation. This Instructional leader acts as an instructor to raise up people in the Core Values and prayer models used at Ekballo Harvest and serves as a liaison to inform and clarify doctrinal matters, beliefs, and practices.
- **Worship Leader:** Provides musical oversight in cultivating an atmosphere of intimacy with the Lord. This person also provides oversight to the facilitation and delegation of roles to enhance the worship experience through team-building.
- **Intercessory Leader:** Provides intercessory covering and perspective to ensure that the heartbeat of the ministry is rooted and centered in the place of prayer.

Core Team Roles

- **Ministry leaders** – facilitate ministry during times of corporate prayer ministry to the body of Christ.
- **Prayer leaders** – facilitate prayer at house of prayer
- **Worship leaders** – facilitate musical worship during house of prayer
- **A/V Leader:** provides oversight to all audio-visual scheduling, training, event operations and also facilitates communication with media directors at host churches.
- **Section Leaders** – facilitate as ushers and room referees to insure all policies are being adhered to
- **Communications Leader:** facilitates scheduling and communication between core team members and leadership team and the general public
- **Greeters** – welcome people to any Ekballo Harvest events and offers preliminary ministry and information about Ekballo Harvest to attendants
- **Evangelism Team** – participates regularly in Ekballo Harvest Evangelism training events at other churches.
- **Creative Arts Team** – facilitates the expression of worship in all forms of creative arts (dance, media, painting, etc)

Ministry Models

Below are a few of the main ministry models that we practice regularly. This list is not comprehensive.

- **Prophetic worship** – the Spirit-led worship in which the singers, musicians and prayer leaders are able to sing, play, or speak the oracles and revelation that the Lord impresses upon their heart for the encouragement, building up, and comforting of the body of Christ. This may or may not include speaking/singing in first person on behalf of the Lord to deliver “the word of the Lord”.
- **Spontaneous singing** – the free atmosphere to linger in any particular song or moment so that new, spontaneous choruses may arise.
- **Prophetic evangelism** – the model of evangelism pioneered by John Wimber and Bethel Church that incorporates words of knowledge and prophecy as a means to displaying the power and love of Jesus to the lost just as Jesus did with the woman at the well.
- **Prayer evangelism** – the model of evangelism pioneered by Ed Silvoso of Harvest Evangelism that deploys intercessors to physically walk the territory and pray and bless the streets as Joshua did at Jericho.
- **Harp & Bowl** – a model pioneered by IHOPKC that blends worship and prayer that vacillates between cycles of corporate worship, prophetic/spontaneous worship, prayer, and singing the prayers.
- **Topical and Verse-by-verse Teaching** – we practice both models of teaching and preaching to equip and impart the full counsel of God’s Word.
- **Healing Prayer** – The means by which we invite those in need of physical and emotional healing to come forward for ministry to see the gift of healing and faith release divine alignment into their need.
- **Prophetic ministry** – the means by which we invite people needing encouragement to receive prophetic words and prayer from our ministry team
- **Dancing/flags** – the freedom to express our joy and passion in our praise through offering our bodied fully unto God through dancing and flags.
- **Manifestations/falling under the power of God** – we are open to a varying degree of expressions of the Spirit (shaking, falling, trembling, shouting, wailing, jerking, etc) regardless of how odd they may seem. We believe God often chooses the foolish things to shame the wisdom of the natural mind (1 Cor 1:27). We do not want to quench the Spirit nor judge by the appearance but by the fruit that is being produced. We seek to exercise great wisdom and discernment of spirits in this matter.

Ministry Guidelines

- Ministry leaders must have prior approval from Ekballo Harvest leadership before serving in official ministry capacity at any Ekballo Harvest or MosaicHOP event. This is intended to provide accountability and a reputation of striving to be above reproach.
 - Qualifications for being approved for the prayer ministry team include: a genuine passion for the Lord, a teachable spirit, humble character, good standing within their home church, evidence of pursuing the process of sanctification (holiness, purity, and godliness), and a working knowledge of the bible basics concerning the Christian faith.
- Procedure for facilitating prayer/prophetic/healing ministry
 - At specified times, the prayer team will be asked to for a ministry line at the front for people to come to the “altar” to receive ministry.
 - All ministry leaders should be wearing “ministry leader” badge
 - We encourage ministry leaders to minister and pray with their eyes open so that they will be able to observe with their own eyes if God begins to manifest in any particular manner and react accordingly.
 - All ministry leaders should pray in teams, two by two, with one person praying at any given time while the other stands to catch in the event the person fall over.
 - If the person does fall, encourage the person to remain and soak in God’s presence as long as they are led. They do not need to be in a hurry to leave. **Cover them with a modesty blanket.**
 - Men should pray with men and women pray with women. If someone of the opposite gender approaches, please invite someone from the ministry team of the same gender to help you minister.
 - Whenever possible, seek to record either in written or audio format any prophetic words prayed over a person. This is for reference, testability, and accountability in the future.

MOSAIC HOUSE OF PRAYER ROLES

Primary Prayer Leaders: (PPL)

These persons work alongside the worship leaders to facilitate an hour or two hours of prayer in the following ways:

- helps keep time of the cycles and transitions
- reads the Scripture for the topic of that set, states the topic, and opens in prayer
- invites people to pray from the mic if they feel led to pray into the topic at hand.
- is sensitive to the leading of the Spirit and facilitates corporate prayer through encouraging prayer groups, ministry times, times for sharing of prophecy, healing prayer, tongues, interpretation of tongues, etc.
- announces different prayer activity stations

Assistant Prayer Leaders: (APL)

These persons facilitate the second prayer cycle within an hour. They do not pray immediately after the primary prayer leader but wait for others in the room to engage first. If no one engages after 1 minute, then the assistant prayer leader may approach the mic to pray and further encourage others to join in. Prayer leaders also pray in the second prayer cycle in any given set (if the team for a given hour is doing a 2-prayer cycle set).

Worship Leaders: (WL)

WL's work in conjunction with the prayer leaders to create an atmosphere of encounter with God through worship and prayer. They assemble their own team, or lead solo. WL is responsible for emailing their set list at least 24hrs in advance to ekballoharvest@gmail.com with the names of the songs, the name of the worship leader, and the hour you are leading.

Worship leaders prepare to lead instrumentally during the prayer cycles and may opt to sing spontaneously in agreement with the prayer topic in the interim time between people praying from the mic. Worship leaders are also encouraged to sing and play prophetically as the Spirit leads and not simply just get through their songs. It's ok to sing a new song unto the LORD!!!!

A/V Volunteers: (A/V)

These persons help set up, facilitate, and tear down the stage in whatever way the host church asks of Ekballo Harvest. Also, the A/V volunteers are asked to help in getting the lyrics for the songs from the different set lists. Lastly, A/V volunteers assist in the operation of any slides and videos.

Section Leaders: (SL)

This person serves as a room usher to help people find a seat in the prayer room when needed and also serves as a prayer room referee. It is imperative that the section leader familiarizes him or herself with the prayer room etiquette and exercises pastoral boldness to lovingly ensure those in the prayer room adhere to the rules.

Greeters: (Gr)

These persons help welcome people to the house of prayer, invite them to sign up for Ekballo Harvest updates, and offer to pray with them before they enter the prayer room. Greeters should be knowledgeable in the vision, values, and ministry/giving opportunities through Ekballo Harvest.

Stewards: (S)

These persons sign up to serve in 1 hour slots to insure that any water, coffee, tea is set up, stocked for attendees, and then cleaned up after any event. Stewards also act as our set up and clean up crew (check/clean bathrooms, clean sanctuary, and gather "lost and found" items).

House of Prayer 15x15 Set Format

Pre-brief meeting: 30 minutes before your set

- Facilitates unity and communication between WT and PL's
- Determine what final song will be so the PL knows when to approach mic

Cycle 1: Worship (15-20 mins)

- At the beginning of your set, designated prayer leader will approach the mic, announce the topic of the hour, invite the room to engage in worship and point out any station activities available for that hour.
- Worship leader and team will conduct worship as the Spirit leads them (ie corporate songs, spontaneous songs, prophetic songs, etc).

Cycle 2: Prayer (15-20 mins)

- After about 15-20 minutes, the worship team will continue to play instrumentally as the primary prayer leader will...
 - approach mic, announce the topic, read the scripture and then lead in a time of prayer.
 - After finishing, the primary prayer leader will open the mic up for anyone who feels burdened to pray brief prayers (1-5 minutes) into that topic.
 - Lastly, the Primary Prayer Leader will invite anyone who has a prophetic word or revelation to share to first see a ministry leader with a badge before sharing it from the mic.
 - If no one volunteers to pray after the invitation, the associate PL will approach mic, pray, then re-invite others to pray.

Cycle 3: Worship (15-20 mins)

- After the time of prayer, the associate prayer leader will approach the mic and invite the people to reengage with worship and draw attention to any group activities the Lord has highlighted to be done corporately.
- The worship team will then resume playing and singing.

Cycle 4: Prayer (10-15 mins)

- The associate prayer leader will approach the mic and continue to pray into the topic of the hour as the Spirit leads and then open the mic up for others in the room.

Debrief Meeting: 15 minutes after your set

- Discuss highlights and areas of improvement

House of Prayer Single Prayer Cycle Set Format

Pre-brief meeting: 30 minutes before your set

- Facilitates unity and communication between WT and PL's
- Determine what final song will be so the PL knows when to approach mic

Cycle 1: Worship (35-40 mins)

- At the beginning of your set, the designated prayer leader will approach the mic, introduce the topic, invite the room to engage in worship and point out any station activities available for that hour.
- Worship leader and team will conduct worship as the Spirit leads them (ie corporate songs, spontaneous songs, prophetic songs, etc).

Cycle 2: Prayer (15-20 mins)

- After about 15-20 minutes, the worship team will continue to play instrumentally as the primary prayer leader will...
 - approach mic, re-announce the topic, read the scripture, and then lead in a time of prayer.
 - After finishing, the primary prayer leader will open the mic up for anyone who feels burdened to pray brief prayers (1-5 minutes) into that topic.
 - Lastly, the Primary Prayer Leader will invite anyone who has a prophetic word or revelation to share to first see a ministry leader with a badge before sharing it from the mic.
 - If no one volunteers to pray after the invitation, the associate PL will approach mic, pray, then re-invite others to pray.
 - *****Both the PPL and the APL reserve the right to call for rapid fire prayer, ministry line, prophetic acts, and small group prayer during the prayer cycle*****
 - ***If there is a long pause between people praying, the worship team is encouraged to sing spontaneously along the same topic of the prayers as the Lord leads.***

Cycle 4: Final worship (10-15 mins)

- The primary prayer leader will walk away from the prayer station indicating the worship team may resume in a brief time of corporate worship if time permits.

Debrief Meeting: 15 minutes after your set

- Discuss highlights and areas of improvement